



JOB ANNOUNCEMENT ALOA EXECUTIVE DIRECTOR

NOVEMBER 21, 2022

THE ORGANIZATION

Adult Lutherans Organized for Action (ALOA) is the only inter-Lutheran organization focused on ministry for older adults. ALOA is a 501c3 organization that serves as a nationwide resource to the church to strengthen ministry by and for older adults, empowering them to serve God's mission throughout their lives. ALOA's mission is twofold: to help congregations strengthen their ministry by, with, and for older adults, and to encourage older adults to affirm their gifts and use those gifts in service to family, church, community, and the world. ALOA is dedicated to making an impact in congregations for more intentional and dynamic ministry by and for older adults. We view all congregations as our partners and work for long-term, sustainable ministries at the local level. Additionally, we pledge to provide high-quality resources for congregations, stakeholders, and individuals in pursuit of this important work. We collaborate with like-minded people and organizations and welcome their prayer, advocacy, and financial support.

JOB SUMMARY

ALOA seeks a highly skilled part-time Executive Director to fulfill its important work of supporting and encouraging congregations and stakeholders for intentional ministry and service by, with, and for older adults. The Executive Director will be responsible for the successful leadership and management of the ALOA organization, carrying out fundraising, strategic plans, program activities, and policies and procedures as prescribed by the ALOA Board of Directors. Reporting to the board of directors, the Executive Director will oversee the strategic and operational efficiencies of our programs and staff. This seasoned leader will have experience in developing and implementing a successful fundraising plan. Experience in managing staff is essential, and established relationships with Lutheran agencies is a plus. Additionally, as the Executive Director is responsible for representing ALOA at social and corporate events in ways that strengthen the brand and communicate the organization's message, excellent communication and presentation skills are essential.

JOB QUALIFICATIONS

The successful candidate will have the following:

- The Executive Director will have a depth of knowledge of both the Evangelical Lutheran Church of America (ELCA) and The Lutheran Church – Missouri Synod (LCMS) policy and organization
- Seven or more years of experience in senior management, preferably with nonprofit organizations
- Significant experience and demonstrated success in fundraising and marketing
- Knowledge of leadership and management principles for nonprofit organizations
- Proven success working with a board of directors
- Entrepreneurial mindset with an innovative approach to business planning
- Dynamic and charismatic team player who enjoys being the public face of an organization
- Bachelor's degree
- Experience in budget oversight
- Exceptional verbal, written, and visual communication skills
- Experience with and proficiency in the following: all aspects of Microsoft Office suite, various technology delivery systems including donor management systems, and social media platforms
- Ability and willingness to travel

COMPENSATION AND BENEFITS

- Salary \$35,000
- Remote work

APPLICATION PROCESS

- Please send a resume and cover letter to: cross@aloaserves.org